

Minutes of the George F. Johnson Memorial Library Board meeting of
Thursday, January 25, 2007 (special meeting)

- I. Call to order by President Marie McLean-Yurecka at 6:20 P.M.
Present: Alan Katz, Denis Kovalich, Marie McLean-Yurecka, Jan Pecen, Chris Ryan, Patrick Schafer, Yvonne Slate, and Library Director Ed Dunscombe.
- II. The Board went into Executive Session at 6:20 until 6:50 to discuss a Personnel matter.
- III. Interviews with prospective Board members: The Board interviewed Sara-Jo Sites, Tim McMullin, Roger McVannan, and Paul Del Rosso for vacancies on the Board.
- IV. The Board met with Bob Costello of the architectural firm of Bearsch Compeau Knudson to review vertical accessibility plans. Denis motioned to proceed with the rear elevator, front lift scheme; Alan seconded, carried, 5-2.
- V. Salary incentive discussion and vote: Discussions took place concerning both Ed's current salary as well as a possible salary range for a new director. Alan motioned for a newly hired director's salary to range from \$45,000 - \$65,000 in the event a new director needs to be hired. Denis seconded. Motion carried with one abstention. Further discussions were held directly relating and comparing Ed's current salary with other salaries, both locally, as well as statewide, in light of his recent job offer from the Four County Library System. Alan motioned for an increase of \$4,252 to Ed's salary retroactive to June 1, 2006. Denis seconded, vote tied, motion defeated. More discussion followed relating to lowering the original proposed salary increase. Chris motioned for a \$2,000 increase in Ed's salary retroactive to June 1, 2006. Patrick seconded. Motion defeated 5-1. Alan reintroduced his original motion of a \$4,252 salary increase retroactive to June 1, 2006. Denis seconded and the motion carried 4-2.
- VI. Adjournment: Alan motioned to adjourn, Chris seconded. Meeting adjourned at 9:40 P.M.