

- Jeff Ribner

00:01 - 00:03

This conference will now be recorded.

- Seth Jacobus

00:04 - 00:04

Ok, go ahead.

- Jeff Ribner

00:05 - 00:05

Now, I'll go.

- Jeff Ribner

00:06 - 00:08

Ok, I'm going to call the meeting to order.

- Jeff Ribner

00:09 - 00:11

Emily will do the roll call and attendance.

- Jeff Ribner

00:12 - 00:18

First order of business is adoption of the March 18th, 21 meeting agenda.

- Jeff Ribner

00:18 - 00:19

All in favor!

- Jeff Ribner

00:22 - 00:25

All in favor, OK, good.

- Paul Del Rosso

00:25 - 00:26

Great!

- Jeff Ribner

00:27 - 00:39

Ok, Any nase nowadays, OK, next is a period of public expression that there's a, uh, comment from Mrs. ..., Seth?

- Seth Jacobus

00:39 - 00:40

Yep.

- Seth Jacobus

00:40 - 00:48

So we just had a patron who had a little bit of a complaint about our reserve, hold pickup policy, which is part of our confidentiality policy.

- Seth Jacobus

00:50 - 00:54

She wanted her daughter to come pick up one of her reserves.

- Seth Jacobus

00:54 - 00:55

She placed on hold.

- Seth Jacobus

00:55 - 01:09

But the policy is that the patron needs to have the other person's card to be able to pick up the hold, and she didn't have it, and she didn't want her daughter to have to come to her house and pick up the card to be able to come and pick up her hold.

- Seth Jacobus

01:10 - 01:13

So, she just wanted to pass that complaint along.

- Seth Jacobus

01:13 - 01:15

And I told her, again, I pass it along to them.

- Seth Jacobus

01:17 - 01:25

I don't know if there's a need for a change in the policy, or the board thinks it's OK, edges, but, I wanted to pass that along to you guys.

- Jeff Ribner

01:27 - 01:31

Ok, good, Are there any problems with anybody have any problems with the policy?

- Jeff Ribner

01:33 - 01:34

Now, we're all, find what the policy says.

- Seth Jacobus

01:35 - 01:35

Ok?

- Jeff Ribner

01:36 - 01:36

All right, good.

- Jeff Ribner

01:37 - 01:42

Ok, Next is approval of the minutes of the February 18th, 221 meeting.

- Jeff Ribner

01:42 - 01:43

We have a motion.

- Jen Musa

01:44 - 01:48

I'll make a motion to accept the minutes from the February 18th meeting.

- Jeff Ribner

01:48 - 01:50

Thank you, second.

- Ellie Rivera

01:50 - 01:51

I'll second.

- Jeff Ribner

01:52 - 01:53

Great, all in favor.

- Jeff Ribner

01:55 - 01:55

Great.

- Jeff Ribner

01:57 - 01:58

No, OK, good.

- Jeff Ribner

01:59 - 02:01

Ok, the next is Manifest Number 10.

- Jeff Ribner

02:02 - 02:04

Are there any questions for sap?

- Jeff Ribner

02:08 - 02:09

Can we have a motion to approve it?

- Theresa Whitney

02:12 - 02:13

I'll make a motion to approve it.

- Jeff Ribner

02:14 - 02:14

Second.

- Jeff Ribner

02:17 - 02:18

Second.

- Ellie Rivera

02:19 - 02:20

I'll second.

- Jeff Ribner

02:20 - 02:22

Ok, all in favor.

- Jeff Ribner

02:23 - 02:24

Great.

- Melissa Lawson

02:25 - 02:25

Ok.

- Jeff Ribner

02:25 - 02:26

Financial report.

- Jeff Ribner

02:27 - 02:29

Any questions for Seth on that financial report?

- Jeff Ribner

02:32 - 02:33

All in favor.

- Jeff Ribner

02:34 - 02:35

Well, I have a motion.

- Jeff Ribner

02:37 - 02:38

Have a motion.

- George Snyder

02:39 - 02:40

Pauls making the motion.

- Jeff Ribner

02:41 - 02:42

Ok, great.

- Jeff Ribner

02:42 - 02:42

Second.

- Paul Del Rosso

02:43 - 02:46

Uh, so, I had a question.

- Paul Del Rosso

02:46 - 02:46

Sorry.

- Jeff Ribner

02:47 - 02:48

Go ahead.

- Jeff Ribner

02:48 - 02:48

Go ahead.

- Paul Del Rosso

02:50 - 02:54

The, there's the library special said, we weren't planning on interviewing.

- Paul Del Rosso

02:54 - 02:55

We got 1500.

- Paul Del Rosso

02:57 - 02:58

Valleys.

- Paul Del Rosso

02:58 - 02:59

Was.

- Paul Del Rosso

02:59 - 03:00

Where'd that come from?

- Paul Del Rosso

03:00 - 03:01

Was that a surprise, something different?

- Paul Del Rosso

03:01 - 03:01

Or?

- Seth Jacobus

03:04 - 03:06

Say that again, Paul, What line item was it?

- Paul Del Rosso

03:06 - 03:08

5835 we didn't budget.

- Seth Jacobus

03:09 - 03:10

For which one.

- Paul Del Rosso

03:10 - 03:12

Does the library special grant.

- Seth Jacobus

03:12 - 03:13

Yeah, that's.

- Paul Del Rosso

03:13 - 03:14

The revenue.

- Seth Jacobus

03:14 - 03:15

Yeah.

- Seth Jacobus

03:15 - 03:18

That's a grant that we got for our mobile Hotspot grant.

- Seth Jacobus

03:18 - 03:20

So we just got that.

- Seth Jacobus

03:20 - 03:24

So it's, it's a grant that we've had for a couple of years now, and.

- Paul Del Rosso

03:24 - 03:25

That's what we did.

- Paul Del Rosso

03:25 - 03:26

We didn't budget.

- Seth Jacobus

03:27 - 03:27

Know.

- Paul Del Rosso

03:28 - 03:29

What, we didn't budget it.

- Paul Del Rosso

03:29 - 03:29

That's.

- Seth Jacobus

03:29 - 03:30

Right, Yeah, Yeah.

- Seth Jacobus

03:34 - 03:44

Yeah, it's just based on how much we get based on how many hotspots Kennedy wants to order and then we get it from the grant we're getting reimbursed.

- Seth Jacobus

03:44 - 04:03

Basically, from the Community Foundation, Grant folks, just based on how much, how much hotspots we're using, if he wants to use more or less, and then they give us money for the hotspots and to pay for the annual service for the Internet access.

- Seth Jacobus

04:04 - 04:06

But that can fluctuate.

- Jeff Ribner

04:09 - 04:10

Any other questions?

- Jeff Ribner

04:11 - 04:13

Can I have a motion to approve?

- Jeff Ribner

04:17 - 04:18

Motion to approve.

- Jeff Ribner

04:19 - 04:19

Great.

- Theresa Whitney

04:21 - 04:22

I'll second.

- Jeff Ribner

04:22 - 04:23

Great.

- Jeff Ribner

04:23 - 04:27

All in favor, raise your hands, fied.

- Emilie Chang-Jackson

04:27 - 04:28

Revenues, right?

- Jeff Ribner

04:29 - 04:32

This is the financial report, just.

- Emilie Chang-Jackson

04:32 - 04:34

Revenues are both revenues and expenses.

- Jeff Ribner

04:34 - 04:35

Both of them.

- Jeff Ribner

04:37 - 04:37

The whole report.

- Jeff Ribner

04:40 - 04:41

Ok, good.

- Jeff Ribner

04:41 - 04:49

The next is the old business, and then the three items that we decided to take together.

- Jeff Ribner

04:49 - 05:04

And this 2025, 2022 budget, as well as the staff raises, which were included in the budget at 2.5%, as well as the issue of staff health insurance contributions, which were 16%.

- Jeff Ribner

05:04 - 05:08

And of course, you've all had an opportunity to read, all.

- Jeff Ribner

05:09 - 05:12

Brought up a number of questions which says dance.

- Jeff Ribner

05:12 - 05:13

You got those in writing.

- Jeff Ribner

05:13 - 05:17

In addition, Paul and Seth made some changes to the format.

- Jeff Ribner

05:17 - 05:23

So we've got some columns there that allow you to compare this year's budget to last year's budget.

- Jeff Ribner

05:24 - 05:32

Uh, are there any comments, budget, staff, fraser's, health insurance contribution?

- Jeff Ribner

05:34 - 05:36

Any questions at all.

- Jen Musa

05:40 - 05:40

Thanks to Paul.

- Jen Musa

05:40 - 05:41

And Seth for the question.

- Jen Musa

05:41 - 05:43

And answers, They were helpful.

- Jeff Ribner

05:45 - 05:46

Great.

- Jeff Ribner

05:47 - 05:48

Are there any other questions?

- Jeff Ribner

05:51 - 05:53

Ok, can we have a proof?

- Jeff Ribner

05:55 - 05:56

Someone was.

- Paul Del Rosso

05:56 - 05:58

Talking about the budget now, right.

- Jeff Ribner

05:58 - 05:59

Right.

- Jeff Ribner

05:59 - 05:59

Jeff was.

- Paul Del Rosso

05:59 - 06:00

Talking about the budget.

- Paul Del Rosso

06:00 - 06:02

We can talk about wage increases.

- Jeff Ribner

06:03 - 06:13

We'll talk about the budget, the raises and the contributions to the health insurance, we decide to take them altogether as a package.

- Paul Del Rosso

06:14 - 06:14

Right.

- Paul Del Rosso

06:14 - 06:17

But at this point, we just thought will approve the budget.

- Paul Del Rosso

06:17 - 06:18

We all agreed on the budget at this point.

- Jeff Ribner

06:20 - 06:20

Fine.

- Jeff Ribner

06:23 - 06:26

Ok, do we want to take up now the staff raises?

- Jeff Ribner

06:31 - 06:33

Does anyone want to comment on the raises?

- George Snyder

06:34 - 06:38

So what, what do we, what is the staffer he says as right now on the budget?

- George Snyder

06:39 - 06:39

Sure.

- Jeff Ribner

06:40 - 06:41

2.5.

- Jeff Ribner

06:53 - 06:55

Are there any questions, or would do we want to approve it?

- George Snyder

06:59 - 07:01

I like to give people more money.

- Seth Jacobus

07:05 - 07:05

Yeah.

- Jeff Ribner

07:06 - 07:08

Do you want to make a motion that way?

- George Snyder

07:09 - 07:10

Sure.

- George Snyder

07:10 - 07:14

I get three, place, motion chart.

- Jeff Ribner

07:17 - 07:20

Ok, is there anybody else who wants to second that?

- Jeff Ribner

07:24 - 07:25

Nobody.

- Jen Musa

07:25 - 07:29

Can we talk about health insurance?

- Jen Musa

07:29 - 07:34

A little bit too, before we make a final decision on the raises because.

- Jeff Ribner

07:34 - 07:34

Or.

- Jen Musa

07:35 - 07:37

Math a little bit.

- Jeff Ribner

07:38 - 07:38

Fine.

- Jen Musa

07:40 - 07:49

We can separately, but maybe maybe discuss it um, before we make a final decision on both.

- Jeff Ribner

07:49 - 07:53

That's fine, We can do that So I'll hold off on.

- Jeff Ribner

07:53 - 07:56

We'll hold off George on your proposal for a month, OK.

- George Snyder

07:56 - 07:57

Ok, sure.

- Jeff Ribner

07:58 - 08:00

Ok, remind us though well?

- Jeff Ribner

08:00 - 08:05

We'll come back to that OK, so that's an abeyance Do you want to Jen?

- Jeff Ribner

08:05 - 08:08

Do you want to discuss the health insurance contributions?

- Jen Musa

08:10 - 08:14

Well, I mean, I was just looking at the history of what we did before.

- Jen Musa

08:14 - 08:18

I mean, wait, if we look back over the six years that Paul provided.

- Jen Musa

08:18 - 08:19

Right.

- Jen Musa

08:19 - 08:27

We we kept it the same for three years and then increased it and kept it the same for three years, I guess.

- Jen Musa

08:27 - 08:32

I think in the past, we have considered the raise and the health insurance.

- Jen Musa

08:32 - 08:38

Because if the health insurance is gonna go up a percentage that, it seems like it would make sense to maybe be.

- Jen Musa

08:41 - 08:49

Oh, um, we're following our precedent, the health insurance would maybe go up a percentage.

- Jen Musa

08:49 - 08:54

But I don't know if that's something why?

- Jen Musa

08:56 - 09:02

But if anyone else has a comment, I'm just, I'm looking at our precedent from the past six years.

- Jeff Ribner

09:04 - 09:06

Is there anybody else who'd like to comment on that?

- George Snyder

09:07 - 09:09

Sure, so what Seth gave us the.

- Paul Del Rosso

09:10 - 09:12

Story when we raised the health insurance.

- Paul Del Rosso

09:12 - 09:14

Yeah, well, historically.

- Jeff Ribner

09:16 - 09:17

Go ahead, Paul.

- Jeff Ribner

09:17 - 09:20

And then George, Go ahead, Paul.

- Paul Del Rosso

09:22 - 09:24

I'm just going to say it Historically.

- Paul Del Rosso

09:24 - 09:30

When we raise the health insurance, we always bumped up the wage increase a little bit, too.

- George Snyder

09:35 - 09:43

So how do how do we picked medical per cent Since we have the six your data set, Goddess, information from Johnson City, vesta and.

- George Snyder

09:47 - 10:06

The Community Library and then Seth also got us information from the, from the Village, so yeah, I mean, you look at those, take a quick average in your head, it seems to me to be seventh place, 17 or 18%.

- Jeff Ribner

10:08 - 10:09

That's correct.

- Jeff Ribner

10:10 - 10:10

Correct.

- Jeff Ribner

10:11 - 10:11

You're correct.

- Jeff Ribner

10:19 - 10:28

Uh, so, do we, well, did we want to take them together, do we want to separate them?

- Jeff Ribner

10:28 - 10:33

Someone wanted to make a motion with both of them together, and then we can go from there.

- George Snyder

10:41 - 10:42

Sure, That's making, What if.

- Paul Del Rosso

10:42 - 10:43

We.

- Paul Del Rosso

10:43 - 10:47

Could increase the 3% and bump the medical?

- Jeff Ribner

10:49 - 10:49

I'm sorry.

- Jeff Ribner

10:50 - 10:50

Paul, go ahead.

- Jeff Ribner

10:51 - 10:51

Yeah.

- Jeff Ribner

10:52 - 10:52

I'll just go.

- Paul Del Rosso

10:53 - 11:05

Could we Instead of the 2.5% good, we give her the razor maker, the wage increased 3% and bumped the medical to 17% deepest more aligned with all of the other unit.

- Jeff Ribner

11:06 - 11:07

Ok.

- Jeff Ribner

11:07 - 11:08

That's what we can do.

- Jeff Ribner

11:10 - 11:10

Do you want to.

- George Snyder

11:10 - 11:11

Make art?

- Jeff Ribner

11:11 - 11:13

Do you want to make a motion like that?

- Jeff Ribner

11:13 - 11:15

You want to want to put them both in, one motion.

- Jeff Ribner

11:15 - 11:15

We could do that.

- Jeff Ribner

11:17 - 11:19

Do you want that as emotion ball.

- Paul Del Rosso

11:19 - 11:23

Well before, does anybody else have any other thing they want to add to that before, I'll make a motion?

- Jen Musa

11:24 - 11:25

I agree, I.

- Paul Del Rosso

11:25 - 11:26

Mean, I'll make a motion.

- Jen Musa

11:26 - 11:34

I was getting at if the health insurance is going to change, then I think that we need to think about the race.

- Jen Musa

11:34 - 11:46

You know, going to 3%, So that's all I I just wanted to know about the health if anyone was thinking anything about the health insurance, because I agree when that's traditionally what we've done in the past.

- Jen Musa

11:46 - 11:49

So, I think that's been fair.

- Jeff Ribner

11:51 - 11:58

Ok, OK, Does anybody else want to comment on either the Wage increase, or the Health Insurance?

- Seth Jacobus

11:59 - 12:03

I just wanted to comment something real quick, doctor Rivlin.

- Jeff Ribner

12:03 - 12:04

Sure, I've.

- Seth Jacobus

12:04 - 12:07

Got some illness or something happened, and I don't know.

- Seth Jacobus

12:09 - 12:15

I did wanna thank the board for asking for those other library numbers.

- Seth Jacobus

12:15 - 12:17

I'm taking a look at that.

- Seth Jacobus

12:17 - 12:38

And I think, going forward, you know, those are good metrics potentially to use, see what the other libraries are doing, more, probably more important than what the village is doing, As the other libraries are, quote, unquote, our competition, you know, and so keeping in line with what's going on in the area.

- Seth Jacobus

12:38 - 12:47

So, definitely I would use that as a metric, looking at things going forward instead of maybe a yearly or it's been three years or it's been two years.

- Seth Jacobus

12:48 - 12:56

So, yeah, I just wanted to thank you for Rob, suggesting that it was good and provided some good valuable information.

- Seth Jacobus

12:57 - 12:57

Thank you.

- Jeff Ribner

12:58 - 12:59

Great, OK, good.

- Jeff Ribner

12:59 - 13:01

Any more comments on either?

- Jeff Ribner

13:01 - 13:06

The wage increase and or the health contribution?

- Jeff Ribner

13:08 - 13:12

Ok, so someone want to make a motion you can include them both.

- Jeff Ribner

13:14 - 13:17

Paul, do you want to make a motion, Pawl?

- Paul Del Rosso

13:20 - 13:23

Paul, I'll make a motion of the wage increases.

- Paul Del Rosso

13:23 - 13:24

Wage increase of 3%.

- Paul Del Rosso

13:25 - 13:25

Oh, yeah?

- Paul Del Rosso

13:26 - 13:29

I'm on a wage increase of 3%, and raise the medical to 17%.

- Jeff Ribner

13:30 - 13:32

Ok, is there a second for that motion?

- Jen Musa

13:33 - 13:34

I'll second.

- Jeff Ribner

13:35 - 13:35

Second.

- Jeff Ribner

13:35 - 13:56

Ok, great, all in favor, all in favor, any opposed, OK, so then we voted for 3% on the wage increase: 17% on the Health contribution, Then I guess the budget set has to be adjusted up to 3%.

- Jeff Ribner

14:00 - 14:01

Ok.

- Seth Jacobus

14:01 - 14:03

Yes, I was muted, so yes.

- Jeff Ribner

14:03 - 14:09

I said, I was laughing, I said that the budget has to be changed to go from 2.5 to.

- Jeff Ribner

14:09 - 14:10

3%.

- Jeff Ribner

14:10 - 14:10

Yes, yep.

- Seth Jacobus

14:10 - 14:12

We'll do that, Yep.

- Seth Jacobus

14:12 - 14:12

Correct.

- Jeff Ribner

14:13 - 14:21

Ok, New Business Annual Report, you've all received the report 43 pages We don't need a vote on that, Do we set?

- Jeff Ribner

14:23 - 14:24

We don't need a vote to.

- Seth Jacobus

14:24 - 14:25

Approve it.

- Seth Jacobus

14:25 - 14:25

Yep.

- Seth Jacobus

14:25 - 14:26

This opinion.

- Jeff Ribner

14:27 - 14:28

Ok, great.

- Jeff Ribner

14:28 - 14:30

Does anybody want to comment on the annual Report?

- George Snyder

14:31 - 14:35

So I don't know if anybody else sat in on that?

- George Snyder

14:38 - 14:43

Pat, Trustees, Message, class, evening at five o'clock.

- George Snyder

14:43 - 14:43

Today.

- George Snyder

14:43 - 14:45

Anybody access to that?

- George Snyder

14:46 - 14:50

So in, in that, the guy, I forget his name, the head of the four county system.

- George Snyder

14:51 - 14:59

It was saying that this annual report, right now for a lot of it that's just has to say yes.

- George Snyder

15:01 - 15:05

Fairy sun and the near future, it's gotta be sets, is kind of have to write paragraphs.

- George Snyder

15:06 - 15:18

So it just can't say, yes, we do it, gotta be into all this compliance stuff, and it's not, you say you're compliant, you're gonna have to write a paragraph and demonstrate your compliance, so it's going to be a lot more work.

- George Snyder

15:19 - 15:28

Maybe a little nonsense, but it was just telling us in advance, that it's just kind of A That Angular part says it's going to grow.

- George Snyder

15:28 - 15:31

If it's 48 pages now, it will be 100 before you know it.

- Jeff Ribner

15:32 - 15:34

What if it's 43 judge.

- George Snyder

15:34 - 15:36

Ok, OK, that's got to 95.

- Jeff Ribner

15:36 - 15:38

That's not make it worse than it is, OK?

- Jeff Ribner

15:42 - 15:46

Ok, any other comments on the Annual Report?

- Jeff Ribner

15:47 - 15:49

And that's by Steve bachmann's name.

- Jeff Ribner

15:50 - 15:53

Ok, can we have a Motion to approve?

- Jen Musa

15:55 - 15:57

I'll make a motion to approve the Annual Report.

- Jeff Ribner

15:58 - 15:58

Thank you.

- Jeff Ribner

15:58 - 15:59

Can we have a second.

- Jeff Ribner

16:02 - 16:03

All in favor.

- Jeff Ribner

16:05 - 16:06

Ok, Great.

- Jeff Ribner

16:07 - 16:10

Next is the issue of a construction grant.

- Jeff Ribner

16:10 - 16:13

It's really talking about a construction grant proposal.

- Jeff Ribner

16:13 - 16:25

We've obviously had two very large grants over the past two years, one for 433,000 total, for the parking lot, with \$108,000 of that hours.

- Jeff Ribner

16:25 - 16:33

The next is a roof at 943,000, with 36,000 hours.

- Jeff Ribner

16:34 - 16:40

The question would be, does anybody have any suggestions for another major construction grant?

- George Snyder

16:41 - 16:41

Or.

- Jeff Ribner

16:41 - 16:43

Did we arrested for a year?

- Seth Jacobus

16:47 - 16:47

Yeah.

- Seth Jacobus

16:47 - 16:51

So, for me, again, I know we've got, we just did the parking lot.

- Seth Jacobus

16:52 - 16:54

We just did the roof obviously.

- Seth Jacobus

16:54 - 16:57

We're going to be doing the roofs already a week here.

- Seth Jacobus

16:58 - 17:03

They've got the door project, and we've got the security camera system project going on.

- Seth Jacobus

17:05 - 17:08

Don't know if we want to apply for a grant next year.

- Seth Jacobus

17:08 - 17:10

Basically, construction grant.

- Seth Jacobus

17:10 - 17:27

There's going to be limited money, probably, again, at the system, Again, the 14 million that is recommended in the governor's budget unless the legislature restores, the cots, and, you know, we get a higher amount and would like us to potentially do some things around the library.

- Seth Jacobus

17:27 - 17:36

Now that the roots will be getting done ceiling tiles and other kind of projects like that.

- Seth Jacobus

17:36 - 17:49

We have a couple of walls that have been damaged due to the water leaks inside the library, so be nice to get those walls repaired and replaced now that we don't have to worry about water coming, but they probably wouldn't.

- Seth Jacobus

17:49 - 17:50

They wouldn't.

- Seth Jacobus

17:52 - 17:58

They wouldn't probably qualify for construction grant, because they're just not really projects.

- Seth Jacobus

17:58 - 17:59

They're just kinda repairs.

- Jen Musa

18:01 - 18:06

I know the answer to this, but there's, There's no way to roll the circulation desk.

- Jen Musa

18:06 - 18:14

And, I mean, is there any way if we, if we, is there any way to make that as part of a project?

- Jen Musa

18:14 - 18:23

That just seems like something we really need and want to do for accessibility, for ADA compliance, for, for the staff?

- Jen Musa

18:24 - 18:28

Is there any way to work that into a construction grant project?

- Seth Jacobus

18:29 - 18:34

We'd have to really, it's like you'd have to be doing something with a space poly.

- Seth Jacobus

18:34 - 18:34

You're muted.

- Seth Jacobus

18:37 - 18:37

Paul.

- Seth Jacobus

18:37 - 18:37

I'm.

- Paul Del Rosso

18:37 - 18:37

Sorry.

- Paul Del Rosso

18:38 - 18:41

If we go we'll, If we bolted to the floor.

- Seth Jacobus

18:43 - 18:44

Yeah.

- Seth Jacobus

18:44 - 18:54

I wish there was, you know, and again, I brought that up to the folks at the state, and was just like, it's not a standalone project, So it's really got to be no larger in scope.

- Seth Jacobus

18:54 - 19:00

And I don't know how we would tie, if we can do it is somehow we were doing a refresh inside the library, potentially.

- Seth Jacobus

19:03 - 19:05

In that space, we may be blamed.

- Seth Jacobus

19:05 - 19:07

It just couldn't be stand alone.

- Seth Jacobus

19:07 - 19:15

And so then you, you're doing a project that's more money, know, and not just the cost of the circulation, bhaskar show.

- Seth Jacobus

19:15 - 19:15

I.

- Jen Musa

19:15 - 19:23

Mean, even if you were going to do the walls and ceiling tiles, there's no way to sort of link that together.

- Seth Jacobus

19:23 - 19:24

I don't, I don't think so.

- Seth Jacobus

19:24 - 19:28

I mean, the walls aren't even near the circulation desk.

- Seth Jacobus

19:28 - 19:29

And then the.

- Jen Musa

19:29 - 19:30

Ceiling is.

- Seth Jacobus

19:30 - 19:31

Something totally totally separate.

- Seth Jacobus

19:32 - 19:33

I mean, It.

- Jen Musa

19:34 - 19:40

Just seems like that is really what we need to do next and it's so expensive.

- Jen Musa

19:42 - 19:45

I knew that was probably the answer, but, Yeah.

- Jen Musa

19:46 - 19:46

Yes.

- Seth Jacobus

19:48 - 19:49

Good.

- Paul Del Rosso

19:49 - 19:54

You know, the guy that owns Tioga, she gave something to a local library I think last year.

- Paul Del Rosso

19:54 - 20:01

I mean, is there some way to approach him to say, You know, We spend all our money on a parking lot and a roof and we really need this?

- Paul Del Rosso

20:01 - 20:05

I don't know if anybody has any connection school gave some money.

- Seth Jacobus

20:05 - 20:05

Last.

- Paul Del Rosso

20:05 - 20:06

Year to Somebody said.

- Seth Jacobus

20:07 - 20:07

Yeah.

- Seth Jacobus

20:07 - 20:13

There's a couple of years, I think, but there was a grand total account, Tioga Downs Grant got.

- Seth Jacobus

20:14 - 20:17

Some got some money, but I mean, it's something we can apply for.

- Seth Jacobus

20:20 - 20:24

I played with the Community Foundation to, and we didn't get it.

- Seth Jacobus

20:24 - 20:26

We didn't get the grant for it, either replied there.

- Seth Jacobus

20:26 - 20:30

So, it's just been, kinda, we struck out a couple of times And it's something that we need.

- Seth Jacobus

20:32 - 20:33

Strategic plan, it's a good thing to do.

- Seth Jacobus

20:36 - 20:39

I just think it'd be something we'd have to pay out constantly, unfortunately.

- George Snyder

20:41 - 20:43

Assessed for that.

- Seth Jacobus

20:44 - 20:49

Yeah, we had estimates, I don't know, man, maybe it was a couple of years ago, Honestly, at this point.

- Seth Jacobus

20:49 - 20:50

Jen, I think there was three estimates.

- Paul Del Rosso

20:52 - 20:53

60,000, I think.

- Seth Jacobus

20:53 - 20:58

1016, and I think 18,000 or so when you're.

- Paul Del Rosso

20:58 - 20:59

15 or.

- Seth Jacobus

20:59 - 21:03

16,001 was, one, was above that event.

- Jen Musa

21:04 - 21:04

Yeah, A.

- George Snyder

21:05 - 21:05

Little.

- Jen Musa

21:05 - 21:07

High as a, as a regular expense.

- Jen Musa

21:07 - 21:13

For us, it really seems like even if we could get it partially paid for by a grant.

- Jen Musa

21:14 - 21:16

And, you're right, it's been years that we've been.

- Jen Musa

21:17 - 21:19

I'm wanting to do that.

- Jen Musa

21:19 - 21:20

Yeah.

- Seth Jacobus

21:21 - 21:30

Weird because the dollar projects are, you know, their handicap, their ADA accessibility, you know projects, and that was OK.

- Seth Jacobus

21:30 - 21:31

You know.

- Seth Jacobus

21:31 - 21:33

So we're saying We're trying to do the same.

- Jen Musa

21:33 - 21:33

Thing.

- Jen Musa

21:33 - 21:37

Lighting in the library to make it more energy efficient, right?

- Jen Musa

21:37 - 21:40

I mean, we've done inside projects before.

- Jen Musa

21:40 - 21:41

Aye!

- Jen Musa

21:42 - 21:43

I don't know.

- Seth Jacobus

21:43 - 21:49

I didn't understand that either Jen, and so I don't understand, It makes sense, but.

- George Snyder

21:49 - 21:49

It's.

- Seth Jacobus

21:50 - 21:52

Not not something they, they will approve.

- Seth Jacobus

21:54 - 22:01

That's, like you said, something, They've gotta figure out them, to say, we're going to pay out of pay out of pocket, or just keep trying to get grants for it.

- Seth Jacobus

22:01 - 22:06

But I guess at some point, like I said, you gotta say, well, we should just budget like this thing.

- Seth Jacobus

22:07 - 22:07

Get it done.

- Seth Jacobus

22:11 - 22:11

But.

- Jeff Ribner

22:11 - 22:12

Yeah.

- Seth Jacobus

22:12 - 22:18

So, like, I'm just, again, I guess I don't know if there's anything, know, that the board wants to do.

- Seth Jacobus

22:19 - 22:28

Major, without the stuff we've just done, maybe a year off is a good idea, but, again, just get estimates, but I'd like to, again, just get estimates on some of these things.

- Seth Jacobus

22:28 - 22:31

You know, you don't have the leaking roof, what?

- Seth Jacobus

22:31 - 22:35

You've got brown ceiling tiles in, water damage ceiling tiles, what can we do?

- Seth Jacobus

22:35 - 22:38

And again, or play some walls because the water has eroded.

- Seth Jacobus

22:39 - 22:46

I'm an adult area and in the children's area, a couple of those walls due to the water just coming in and running down the walls.

- Jen Musa

22:47 - 22:47

No.

- Jen Musa

22:47 - 22:58

I mean, in the past, we never let a grant cycle go by, but in the past, we always got everything we asked for, and it was always the maximum amount you could get.

- Jen Musa

22:58 - 23:03

It was, which is why we just assumed that, that one year when it didn't work out.

- Jen Musa

23:04 - 23:11

So, I would be, I mean, in the past, I would have never said we should lead a year ago by when it was like that.

- Jen Musa

23:11 - 23:19

But given the current climate, and not a lot of money and these big made projects, I wouldn't be against waiting a year.

- Jen Musa

23:19 - 23:30

And maybe, like you said, getting some estimates and thinking carefully about what we want to do next, because it, these things have cost us a lot more, then they did it in the past.

- Seth Jacobus

23:31 - 23:33

Year, and that's, that's a hard thing, I guess.

- Seth Jacobus

23:34 - 23:37

Like I said, that money is not available from the state.

- Seth Jacobus

23:37 - 23:38

You know, what are we going to do?

- Seth Jacobus

23:38 - 23:40

We're not getting 75%.

- Seth Jacobus

23:40 - 23:43

You're going to get 50%, 40, or something like that.

- Seth Jacobus

23:43 - 23:46

And then I just, the cost is kinda started that way.

- Seth Jacobus

23:46 - 23:47

So, the Bennett.

- Jeff Ribner

23:48 - 23:54

But the projects we've just discussed, they wouldn't be appropriate for a, for a group for this type of grant.

- Seth Jacobus

23:55 - 23:58

Probably, not, probably, not.

- Seth Jacobus

23:58 - 23:59

Yeah, and this.

- Jeff Ribner

23:59 - 24:10

Is their vantage to, taking a year off, is, is there an advantage, you know, politically, two not making a request for a year and then coming back in a year or two and making a request?

- Seth Jacobus

24:10 - 24:14

No, not necessarily, and again, I'd be rich in there.

- Seth Jacobus

24:14 - 24:16

I say, every year, you should do something.

- Seth Jacobus

24:17 - 24:22

If you're gonna get something, try to get some type of grant funds for a project.

- Seth Jacobus

24:23 - 24:27

The point would be, you know, what project do we have that smaller, obviously, that we can really do?

- Seth Jacobus

24:29 - 24:34

I guess we can look at what our long range plan as our strategic plan is, and find something may be small.

- Seth Jacobus

24:36 - 24:36

Know?

- Seth Jacobus

24:36 - 24:45

Again, we're still spending money, and like I said, we spent so much money over the last two years, what we're even spending now this years, It's just totally up to the board.

- Seth Jacobus

24:45 - 24:53

And if there's a project range of \$50,000, we want to spend, and we're OK with getting a 50% match and coming up with the other model.

- Seth Jacobus

24:54 - 25:01

Well, again, that's You know, then the point to say, K Jen, why don't we just spend \$20,000 or \$15,000 on the circ desk?

- Seth Jacobus

25:01 - 25:04

It's going to be the same amount of money that's going to come out of the budget.

- Seth Jacobus

25:05 - 25:11

Why don't we just do that project instead to worry about a grant and you're going to, you know, you're not gonna get money for that.

- Seth Jacobus

25:11 - 25:13

Same amount of money is coming.

- Seth Jacobus

25:14 - 25:16

That's kind of whale rant, I think.

- Ellie Rivera

25:18 - 25:27

Is there a disadvantage to lack of time, in the sense that wouldn't, that gave the notion that, hey, you don't need the money, maybe you can do without it next year.

- Ellie Rivera

25:27 - 25:36

If we apply for something like, you know, obviously I'm new to this whole mix, like, I know that when it comes to somebody's grants, appearances are everything.

- Ellie Rivera

25:36 - 25:37

It's a.

- Seth Jacobus

25:38 - 25:38

Good question.

- Seth Jacobus

25:40 - 25:41

For libraries.

- Seth Jacobus

25:41 - 25:49

The money, OK, So the money that the state legislature and the governor allocate for libraries every year and construction grant funds.

- Seth Jacobus

25:49 - 25:53

That money has been split among the library systems in New York State.

- Seth Jacobus

25:53 - 26:00

They, they decide, OK, you get a certain percentage, you get a certain percentage, you get a certain percentage with the \$14 million.

- Seth Jacobus

26:00 - 26:02

That will be projected to get.

- Seth Jacobus

26:02 - 26:05

It's like \$900,000, we get totally at the system.

- Seth Jacobus

26:05 - 26:10

Then they'd have to DB that money amongst the 32 other libraries that are in our library system.

- Seth Jacobus

26:11 - 26:21

Ok, and the four County Library system, there's never been a year where all the libraries don't spend up all that money previously in our system.

- Seth Jacobus

26:21 - 26:33

There wasn't further rely birds, you know, we didn't spend above the money, but if we don't spend up all the money in the four county library system, say, in the 42 libraries, they don't need the \$900,000, they only need 500,000 of them.

- Seth Jacobus

26:33 - 26:40

The other 400,000 then gets allocated to the other library systems in New York State for projects that they need.

- Seth Jacobus

26:40 - 26:46

So, you're talking about New York Public Library, or, you know, Buffalo Theory, Public Library System, all those labor.

- Seth Jacobus

26:46 - 26:49

So the money is never not gotten spend up.

- Seth Jacobus

26:49 - 26:50

It doesn't really look bad.

- Seth Jacobus

26:50 - 26:54

No, to anybody that, we didn't use them.

- Seth Jacobus

26:56 - 26:58

That's not really, you know, nothing.

- Jeff Ribner

27:00 - 27:01

Ok, good.

- Seth Jacobus

27:01 - 27:01

Question.

- Jeff Ribner

27:03 - 27:04

Ok, the.

- Paul Del Rosso

27:04 - 27:08

Flowering of any kind is not not not something grand, correct.

- Seth Jacobus

27:08 - 27:23

So, flooring potentially, in our case with our carpeting since it is so old, they just changed it a year or two ago that if the carpeting is fire resistant carpeting that you're putting in, it will cover another grant.

- Seth Jacobus

27:23 - 27:32

So that could be something going in the future, which is something we should do and would be would be a good project when they had a fire.

- Seth Jacobus

27:32 - 27:39

I think last year and BCP owl and couple other things, you know, companies that a carpet on fire, was a bit of an issue, So?

- Seth Jacobus

27:40 - 27:42

Yeah, That's something we'd want to look into.

- Seth Jacobus

27:43 - 27:50

And eventually, and, again, I know we have cosmetic things, we have rusted coping and we have old drapes.

- Seth Jacobus

27:50 - 27:54

We have things and it's not, know, something.

- Seth Jacobus

27:54 - 28:08

Yeah, we're fixing something or, you know, but it is necessary to write even those small things appearances When people come into a business, What they're seeing and you're seeing waterlow tiles above their head and things like that.

- Seth Jacobus

28:08 - 28:14

It's not something, you know, you want, you know, we want to try to maintain the building in those ways, too.

- Seth Jacobus

28:15 - 28:17

Just just a perspective.

- Emilie Chang-Jackson

28:17 - 28:18

Yeah!

- Emilie Chang-Jackson

28:19 - 28:33

Rather than not applying for anything next year, it could, is it a passive, could we apply for it under the notion of replacing anything that's not fire resistant with fire resistant stuff?

- Seth Jacobus

28:34 - 28:35

Ok, so Let's say that.

- Seth Jacobus

28:36 - 28:37

Say that, yes.

- Emilie Chang-Jackson

28:38 - 28:42

You're saying that if it is our carpet fire resistant or no, it's all, you.

- Seth Jacobus

28:43 - 28:45

Know, it's old enough where it's probably not, right?

- Seth Jacobus

28:45 - 28:45

Is.

- Emilie Chang-Jackson

28:45 - 28:47

Anything else that old?

- Seth Jacobus

28:48 - 28:51

Well like again or drapes and Brian, things like that.

- Seth Jacobus

28:51 - 28:56

I don't know if they would, they would cover that two, again, small amount, I think we were like, \$5000.

- Seth Jacobus

28:56 - 29:02

We got estimates, which could be something, you know, but don't know.

- Seth Jacobus

29:03 - 29:06

You never know if they're going to approve the project.

- Seth Jacobus

29:07 - 29:12

And so, under you can apply and they can tell you yes or no, based on whatever the criteria.

- Jen Musa

29:14 - 29:14

Well.

- Paul Del Rosso

29:16 - 29:18

I guess, the upside.

- Paul Del Rosso

29:20 - 29:20

Go ahead, Jen.

- Jen Musa

29:21 - 29:25

I was just gonna say that the red carpet would be touching the circulation desk.

- Jen Musa

29:26 - 29:28

Carpet, circulation desk.

- Seth Jacobus

29:29 - 29:30

Great.

- Jen Musa

29:30 - 29:30

Again.

- Seth Jacobus

29:31 - 29:35

I'll apply for anything anybody wants to do, because I'm going, again, that's a good project.

- Seth Jacobus

29:36 - 29:41

Either, or, and maybe even talk to Steve, and see, man, what would it be?

- Seth Jacobus

29:41 - 29:53

But they are talking about like, it's gotta be specially built in to qualify, it was not something that was just going to be easy to say, you know, we're just going to order this thing, and, you know, it's, it's later, and can it be covered.

- Jen Musa

29:54 - 29:55

Ok.

- Emilie Chang-Jackson

29:56 - 29:59

Is there anything else to applying?

- Emilie Chang-Jackson

30:00 - 30:00

No.

- Emilie Chang-Jackson

30:00 - 30:01

I mean, the only thing.

- Paul Del Rosso

30:01 - 30:01

Is.

- Emilie Chang-Jackson

30:01 - 30:02

Apartment.

- Emilie Chang-Jackson

30:02 - 30:04

But being told, no, that doesn't qualify.

- Seth Jacobus

30:05 - 30:11

No, I mean, the only downside is the the work that it takes to get the estimates and to write the grant.

- Seth Jacobus

30:11 - 30:16

But, no, I mean, besides that, no, deny and they deny.

- Paul Del Rosso

30:17 - 30:30

The only thing is, if we forget something, obviously, we're leaving if there is something we could get, We're leaving money on the table, if we don't try for in other words, Even if we had a \$10000 project, New York State will pay 5000 to 7500.

- Paul Del Rosso

30:31 - 30:32

No.

- Paul Del Rosso

30:32 - 30:33

There's money out there.

- Paul Del Rosso

30:34 - 30:37

Potentially, if there's anything we could fit into some kind of grant.

- Paul Del Rosso

30:38 - 30:42

I mean, if there's like you know, some kind of flooring or carpeting in an area that you think there's a chance.

- Paul Del Rosso

30:43 - 30:43

No.

- Paul Del Rosso

30:45 - 30:46

I don't know.

- Seth Jacobus

30:46 - 30:48

Yeah, I know carpeting is very expensive.

- Seth Jacobus

30:48 - 30:55

So I mean again 75% of what you know, I don't know how much carpeting is gonna cost over the whole entire library, right?

- Seth Jacobus

30:56 - 31:00

No, but again, it's up to you guys.

- Seth Jacobus

31:00 - 31:02

If there's something you'd like to do, we.

- Paul Del Rosso

31:02 - 31:02

Can do.

- Jeff Ribner

31:05 - 31:05

What.

- Paul Del Rosso

31:06 - 31:07

Part of the carpeting said?

- Paul Del Rosso

31:07 - 31:13

I mean, is there a way if you but if you went would like water one of these laminate while wearing something in.

- Seth Jacobus

31:13 - 31:14

Your.

- Paul Del Rosso

31:15 - 31:16

Area carpeting, I mean, how.

- Seth Jacobus

31:16 - 31:16

Does that.

- Paul Del Rosso

31:16 - 31:17

Change it?

- Paul Del Rosso

31:17 - 31:18

If you put something like that, I.

- Seth Jacobus

31:18 - 31:19

Don't know.

- Seth Jacobus

31:19 - 31:23

But I think we would probably stick with carpeting, carpeting titled something like that.

- Seth Jacobus

31:23 - 31:24

I mean, it's pretty durable versus.

- Seth Jacobus

31:25 - 31:32

Lasted a long time, the carpet tiles and then goes into the children's room years ago, and so they look pretty nice.

- Seth Jacobus

31:32 - 31:36

He'd probably do carpet tiles, I think, over the whole library, what's already there.

- George Snyder

31:38 - 31:39

That's what?

- George Snyder

31:39 - 31:43

What's the timing of when you would have to submit the proposal to the state?

- Seth Jacobus

31:44 - 31:44

Yeah.

- Seth Jacobus

31:44 - 31:49

So I think normally Hmm, must be July.

- Seth Jacobus

31:49 - 32:02

We have to send, probably by May to the system I didn't attend to, to apply for, telling Steve at the system, Yep, we've got a project for \$100,000 or whatever.

- Seth Jacobus

32:03 - 32:05

Do you guys anticipate that you're going to have money?

- Seth Jacobus

32:05 - 32:06

Basically?

- Seth Jacobus

32:06 - 32:17

What it's allowing them to see is if they're going to have enough money with what they anticipate that's going to be passed by the legislature ultimately as passed by the legislature and governor, that they'd be able to fund the projects.

- Seth Jacobus

32:18 - 32:29

So we say we need \$100,000 for a roof or whatever, and they say, no, we're only going to have, you know, 900,000 to go around to the whole 42 libraries, Plus the system can use the money, as well.

- Seth Jacobus

32:30 - 32:32

We can't fund your roof this year.

- Seth Jacobus

32:32 - 32:35

You can either do another project, or come up with something else.

- Seth Jacobus

32:36 - 32:37

That's kinda.

- Melissa Lawson

32:38 - 32:49

Between, Can we, like, next month, sort of look at maybe a list of all of the things that, ideally, we would want to update, and, you know, just sort of see what everything looks like.

- Melissa Lawson

32:49 - 32:53

I realize we might have costs for some of that stuff.

- Melissa Lawson

32:54 - 32:58

Keep an ongoing list of that, but maybe we can look at it again next month.

- Melissa Lawson

32:58 - 32:58

Yeah.

- Seth Jacobus

32:58 - 33:00

I feel bad.

- Seth Jacobus

33:00 - 33:03

I don't remember all the things that we talked about with the strategic plan.

- Seth Jacobus

33:04 - 33:06

I know we talked about the garage floor.

- Seth Jacobus

33:07 - 33:15

But when Smiths they just came to look at the door, they don't think, the garage floor to two bad needing to be replaced.

- Seth Jacobus

33:15 - 33:22

So, I know we talked about charging stations, we talked about other type of things, so we could get a list, plus.

- Seth Jacobus

33:22 - 33:31

Like I said, I know there was a list, the added, created beforehand, with some other things that would qualify, um, so you can do that.

- Seth Jacobus

33:32 - 33:32

And.

- George Snyder

33:33 - 33:38

I have an overall interior improvement plan, too.

- George Snyder

33:39 - 33:51

Like your, save it for Seth and Chat, just to make the library the best, It can be circulation, wise, localize the tracks of our people, maybe we can get somebody else who wants to fund it, too.

- Seth Jacobus

33:52 - 33:57

Mean, certainly we have the Scott room downstairs, and that's been a project again.

- Seth Jacobus

33:57 - 34:19

I don't know how much that would cost, But that's been something I did just talk with, Rob, as well, when I met with him yesterday, I didn't tell you guys that, but he came yesterday at a meeting with the company, the roofing company, and we looked at the potential of a bathroom downstairs because that was mentioned, as far as our feedback on our patrons survey for the strategic plan.

- Seth Jacobus

34:19 - 34:22

So there's a lot of things we can do.

- Seth Jacobus

34:22 - 34:30

And then, of course, the real risk projects, Or the building, that's just like a house, just, whether we want to spend more money to do those and do it.

- Seth Jacobus

34:32 - 34:33

We'll get a list.

- Seth Jacobus

34:34 - 34:37

All right, So we'll just table that for a table for next meeting.

- Seth Jacobus

34:37 - 34:41

You know, I'll provide a list of potential projects.

- Jen Musa

34:41 - 34:50

Yeah, Beth, too, you know, we really I know we talked about this in the strategic plan, but we do need to prioritize the things that we need to be ADA compliant.

- Jen Musa

34:52 - 34:58

Those really be towards the top of the list, because we really need to be.

- Jen Musa

34:58 - 35:01

I know, you know, but we really need to work on that.

- Jen Musa

35:02 - 35:06

They should be taught, I mean, once we have a list, We can talk about that.

- Jen Musa

35:06 - 35:10

But, but just to make the library more welcoming to all.

- Seth Jacobus

35:10 - 35:18

And I think, obviously exit, but this door project, we're doing that with the interior doors and like I said, that's great, happy to do that.

- Seth Jacobus

35:18 - 35:22

And again, the circ desk and for that reason that it's twofold.

- Seth Jacobus

35:22 - 35:37

It's to let folks who you know, need that to be able to checkout with dignity and to be able to use the circ desk And then also to help the circulation staff be able to kind of be brought up to the 21st century in a material circuit and things like that.

- Seth Jacobus

35:37 - 35:40

So, You know, we've had that desk, obviously, its original.

- Seth Jacobus

35:40 - 35:42

Everybody knows its original.

- Seth Jacobus

35:43 - 35:44

You know, you don't see data like that.

- Seth Jacobus

35:44 - 35:44

Lots.

- George Snyder

35:46 - 35:46

To have a.

- Seth Jacobus

35:46 - 35:49

Nice new one and see if we can get that.

- Jen Musa

35:50 - 35:55

And we've seen people with disabilities kind of struggle a little bit right now.

- Jen Musa

35:55 - 35:59

I mean, I'm glad we're working on it, but just do everything we can.

- Seth Jacobus

36:00 - 36:06

It's Additives CIT Young children who can't even reach the desk the checkout because that's where they have to check out their materials.

- Seth Jacobus

36:06 - 36:14

Everybody checks at the same place, mean, there's just so many reasons to, yes, go forward and do that project, but suddenly get to the next year or so.

- Seth Jacobus

36:17 - 36:17

All right.

- Jeff Ribner

36:18 - 36:20

Ok, so we're going to table it.

- Jeff Ribner

36:21 - 36:30

How are we going to consider this, let's just clarify, We're going to consider this in terms of construction grants, but we're just going to be looking at projects in general.

- Jeff Ribner

36:32 - 36:34

Or both, I.

- Seth Jacobus

36:34 - 36:43

Think maybe, possibly both, but like I said, there's gonna be some, that we're gonna think, Oh, well, that's probably definitely not going to qualify Or maybe really think this could be So.

- Jeff Ribner

36:43 - 36:47

Because there Is there an amount set that it has to reach before it qualifies.

- Seth Jacobus

36:47 - 36:51

I think it's like \$5000 is the minimum, OK?

- Jeff Ribner

36:52 - 36:53

Current.

- Seth Jacobus

36:53 - 36:57

Links brings about something, 2,505,000 it's a thing.

- Jeff Ribner

36:58 - 36:58

Ok.

- Jeff Ribner

36:59 - 37:00

So it's small, OK.

- Jeff Ribner

37:00 - 37:01

Next.

- Jeff Ribner

37:01 - 37:08

Next Item Pandemic Response Plan that also requires an approval.

- Jeff Ribner

37:08 - 37:09

Are there any questions with that?

- Jen Musa

37:12 - 37:15

I guess I have one comment about the section.

- Jen Musa

37:15 - 37:21

That is, where you're talking about personal protective equipment.

- Jen Musa

37:21 - 37:28

And there's the line that the George F Johnson Memorial Library will provide any necessary training.

- Jen Musa

37:28 - 37:44

I just wondered if we wanted to consider wording of either, well, arrange for training, I mean, the libraries, or is it going to be the library director or someone, know, identified by the library director, everywhere else.

- Jen Musa

37:44 - 37:48

We kind of have a person and usually it's a person responsible.

- Jen Musa

37:50 - 37:54

But with the word training in there, I wondered if we could be a little more specific.

- Seth Jacobus

37:55 - 37:57

Training, um?

- Seth Jacobus

37:57 - 37:59

I don't know if we would have somebody specific.

- Seth Jacobus

37:59 - 38:02

It could be, how do I put my mascot?

- Seth Jacobus

38:02 - 38:03

That's easy.

- Seth Jacobus

38:03 - 38:13

But it's something other like you have to wear gloves, didn't know, put on the certain no suit or something, you know that might be some other health.

- Seth Jacobus

38:13 - 38:16

Prevent somebody from the health department or something, so maybe arrange.

- Jen Musa

38:17 - 38:20

For training or you know, just have, OK.

- Jen Musa

38:21 - 38:23

Because it's really not the library.

- Jen Musa

38:24 - 38:29

Anyway, I mean, maybe, I mean, Seth pretty much everywhere else the director is.

- Seth Jacobus

38:29 - 38:30

Setting up.

- Jen Musa

38:31 - 38:34

So maybe the Director will provide or arrange for training.

- Seth Jacobus

38:34 - 38:35

Ok?

- Melissa Lawson

38:35 - 38:40

Are training resources, because then it could be sad, but maybe it's a.

- Jen Musa

38:40 - 38:40

Sheet.

- Melissa Lawson

38:41 - 38:42

Maybe it's a person.

- Jen Musa

38:44 - 38:44

Yeah.

- Jen Musa

38:44 - 38:45

Yeah.

- Jen Musa

38:45 - 38:49

So, I mean, that's just a wording thing, But, just so that it clear.

- Seth Jacobus

38:50 - 38:51

Library world.

- Jen Musa

38:53 - 38:54

Or arrange for training.

- Jen Musa

38:56 - 39:02

I mean, like, it's even here, you know, it says the director will co-ordinate the Schedule A download the software.

- Jen Musa

39:02 - 39:05

I mean, pretty much, just just to have a point person that.

- Jen Musa

39:07 - 39:09

And I think it's fine to keep that the library.

- Jen Musa

39:09 - 39:17

Well, keep a supply of PPE because that's storing something right, and you're right, that you will procure it.

- Seth Jacobus

39:18 - 39:20

Yeah, that's that's a huge thing.

- Seth Jacobus

39:20 - 39:25

I mean, in this, this report, I'm sorry, this plan, by the way, is required by New York State.

- Seth Jacobus

39:25 - 39:26

You have to have it.

- Seth Jacobus

39:27 - 39:30

They have to have it by the first of April on the books here.

- Seth Jacobus

39:31 - 39:34

So, yeah, you have to have the PPE and storage.

- Seth Jacobus

39:34 - 39:34

And.

- Jeff Ribner

39:34 - 39:35

Again, if.

- Seth Jacobus

39:35 - 39:41

Something happens again, you, boom, you have gloves and masks, other type of things like that, are ready to go the barriers.

- Seth Jacobus

39:41 - 39:46

And obviously, we're going to keep all that stuff and make sure we have an app.

- Seth Jacobus

39:46 - 39:47

So, Yeah, I can change that.

- Seth Jacobus

39:47 - 39:52

Will arrange for training for mandated PPE, including proper use and disposal.

- Seth Jacobus

39:52 - 39:58

So, we'll just change that, will take out, provide any necessary, and we'll just, we'll arrange for training.

- Seth Jacobus

40:00 - 40:03

And put that in there so I guess is that present the only.

- Jen Musa

40:06 - 40:06

I'll pause.

- Paul Del Rosso

40:08 - 40:09

I have one question said.

- Paul Del Rosso

40:11 - 40:15

Under the, you know, Come on, telecommuting work from home.

- Seth Jacobus

40:15 - 40:16

Don't think.

- Paul Del Rosso

40:16 - 40:22

It's that the library will provide library issued equipment necessary to perform these duties.

- Paul Del Rosso

40:22 - 40:24

Now, we were doing that and all good.

- Paul Del Rosso

40:24 - 40:27

We have to provide anything for our to our people or do they have?

- Seth Jacobus

40:28 - 40:28

Well.

- Paul Del Rosso

40:29 - 40:30

That early items.

- Seth Jacobus

40:30 - 40:36

Yup, we had stuff here basically which we always work with laptops and other things.

- Seth Jacobus

40:36 - 40:41

Um, if staff doesn't already have work, laptop, they might have a desktop.

- Seth Jacobus

40:41 - 40:48

We have the tech center, laptops and things that we can just take and convert for staff and they can choose them.

- Seth Jacobus

40:48 - 40:50

So we'll always have that.

- Seth Jacobus

40:50 - 40:55

And obviously, we had hotspots, even if somebody didn't have I didn't have Internet access but that wasn't.

- Paul Del Rosso

40:55 - 40:56

An issue.

- Paul Del Rosso

40:57 - 40:59

That wasn't an issue, stomach.

- Seth Jacobus

40:59 - 41:00

That's really.

- Paul Del Rosso

41:00 - 41:00

The.

- Melissa Lawson

41:00 - 41:11

Same section, the, that first sentence that says that employees will be required to work from home but I know that there are some employees that can't do their work from home, right?

- Seth Jacobus

41:12 - 41:12

Right.

- Seth Jacobus

41:12 - 41:22

I mean that's the point where we have you know pages or something as you know, circulation, clerks and stuff there's not really going to be potentially work that they can do from home.

- Seth Jacobus

41:24 - 41:25

Know, OK, this was good.

- Seth Jacobus

41:25 - 41:38

It didn't mentioned really any compensation of how we would pay people and I know that was potentially finishing the, you know, how you want to pay people or how long time if there was a pandemic going on so that which was good there.

- Seth Jacobus

41:39 - 41:46

That that could be something that was decided at the time but yeah, there's there's gonna be people who can't work from home either.

- Seth Jacobus

41:46 - 41:49

Their job duties just don't allow it, there's just not work.

- Jeff Ribner

41:50 - 41:50

At.

- Seth Jacobus

41:50 - 41:51

Home.

- Jeff Ribner

41:53 - 41:53

Ok, good.

- Melissa Lawson

41:54 - 41:59

Question about the, Sorry about the Exposure to Communicable Disease section.

- Melissa Lawson

42:00 - 42:14

I was reading that, and I mean, this is all falling on you, the Library Director, but I was thinking back a couple of months ago when it was more, like, follow the County guidelines and the employee would go through the County to do some of this.

- Melissa Lawson

42:14 - 42:16

So I just wanted to, I guess, ask About pal.

- Seth Jacobus

42:18 - 42:18

Yeah, well.

- Melissa Lawson

42:19 - 42:23

Shouldn't wait in line, I'll follow the county's guidelines and, you.

- Seth Jacobus

42:23 - 42:23

Know.

- Melissa Lawson

42:24 - 42:29

Lines aren't, you know, working, then it goes to you or something if they don't apply.

- Seth Jacobus

42:30 - 42:40

Yeah, I think we said that, and I think it does say that re post most of that, it says that we will follow the county or state, state, or local guideline.

- Melissa Lawson

42:41 - 42:42

Section.

- Seth Jacobus

42:43 - 42:43

Ok.

- Melissa Lawson

42:53 - 42:53

Yeah.

- Melissa Lawson

42:53 - 42:57

So, cleaning up emanating areas says bye.

- Melissa Lawson

42:57 - 42:59

You know, determined by local or.

- Jeff Ribner

42:59 - 42:59

State health.

- Melissa Lawson

42:59 - 43:05

Departments, but Brian Above, it just seemed like it was all on the library.

- Seth Jacobus

43:06 - 43:07

Well, it is.

- Seth Jacobus

43:07 - 43:08

I mean, they don't.

- Seth Jacobus

43:08 - 43:10

They never gave us cleaning guidelines.

- Seth Jacobus

43:10 - 43:15

I guess, for that, it was just, a, We need, I think we need to buy this.

- Seth Jacobus

43:16 - 43:23

You know, bank Clorox wipes we invested in a certain couple of sanitizers and then overall, more heavy strength cleaner.

- Seth Jacobus

43:25 - 43:29

So I guess, Yeah, the guidelines are more up to the library.

- Seth Jacobus

43:29 - 43:37

There isn't There isn't any set cleaning guidelines that each library has to follow from the state or any local, local Municipio.

- Seth Jacobus

43:40 - 43:41

I think that's OK.

- Melissa Lawson

43:42 - 43:42

Ok.

- Seth Jacobus

43:42 - 43:44

It's more of a judgement call.

- Seth Jacobus

43:44 - 43:53

I know some of the libraries like ..., they close down for an hour and do some type of cleaning and then re-open backup, but there's no requirement.

- Jeff Ribner

43:57 - 43:59

Are there any further questions?

- Jeff Ribner

44:00 - 44:08

We have a motion for approval with the understanding that the changes that we suggested it will be made can have a motion.

- Jen Musa

44:11 - 44:14

I'll make my accept the pandemic response.

- Jeff Ribner

44:16 - 44:21

Ok, second, Paulie secondly, Call.

- Jeff Ribner

44:23 - 44:23

Your second.

- Paul Del Rosso

44:31 - 44:32

Sounds second.

- Ellie Rivera

44:34 - 44:34

No?

- Jeff Ribner

44:38 - 44:39

Ok, can we have a second?

- Ellie Rivera

44:39 - 44:40

Whoops.

- Jeff Ribner

44:42 - 44:42

All in.

- Paul Del Rosso

44:42 - 44:42

Favor?

- Paul Del Rosso

44:42 - 44:42

Aye.

- Jeff Ribner

44:44 - 44:46

All in favor, All in favor, Raise your hand.

- Jeff Ribner

44:48 - 44:49

Raise your hand, OK.

- Jeff Ribner

44:49 - 44:52

Fine, that's, that's approved summer newsletters.

- Seth Jacobus

44:54 - 45:07

So I just, we had a meeting, I think, last week with Ben Johnson City Library, or your own public library, and some of the department heads, we met with him here, at the library downstairs.

- Seth Jacobus

45:08 - 45:13

Just to see what what we might do for Summer Use Letter this year.

- Seth Jacobus

45:13 - 45:15

We didn't do one last year.

- Seth Jacobus

45:16 - 45:26

Things get kind of complicated, and the consensus with with Ben and the other department heads because that we'd like to maybe just do a smaller newsletter this year.

- Seth Jacobus

45:27 - 45:32

It might just be the front and back, not normally do.

- Seth Jacobus

45:33 - 45:43

So, just wanted to bring that up to you, are crafting that now, or we're gonna come up with a design for that, and then probably presented to you at the next meeting.

- Seth Jacobus

45:45 - 45:50

Everything's kinda still up in the air with what's going to happen with Summer Reading and other things.

- Seth Jacobus

45:52 - 46:07

Going to be a very robust program, like it's been in the past, The newsletter will list some of the programs, but also just list Some of the services that we are providing at the libraries are still open.

- Seth Jacobus

46:07 - 46:09

These are the services we're providing.

- Seth Jacobus

46:09 - 46:11

And now, here are a couple of programs:.

- Jeff Ribner

46:13 - 46:17

Sure, Who has the background, There's a lot of background noise.

- Jeff Ribner

46:17 - 46:17

Who is that?

- Jeff Ribner

46:20 - 46:22

There's the background noise.

- Jeff Ribner

46:23 - 46:24

Ok, thank you.

- Jeff Ribner

46:25 - 46:28

Ok, next is the Proposed Tech Purchases.

- Jeff Ribner

46:29 - 46:37

The proposals are for three computers, two monitors, a wall mount, and an interactive display case.

- Jeff Ribner

46:38 - 46:53

And all of that comes up to exactly the amount of money that was left, The computer line for 2021, which was \$7477, it was 6.68% short.

- Jeff Ribner

46:54 - 47:06

If they use one company and a little about \$400 over, if they bought the same thing from another company, and I assume they don't want to buy the same thing from the other company for \$400 more.

- Jeff Ribner

47:08 - 47:09

Any comments on that?

- Jen Musa

47:10 - 47:14

Very much in favor of replacing the smart board.

- Jeff Ribner

47:16 - 47:17

And the computers also?

- Jen Musa

47:18 - 47:21

Yeah, I mean, the ..., the computers.

- Jen Musa

47:21 - 47:30

But I have personal experience trying to use the smart board and an old ends, and it didn't ever seem to work for me personally.

- Jeff Ribner

47:31 - 47:32

Ok, great.

- Jen Musa

47:32 - 47:33

The replay.

- Jeff Ribner

47:34 - 47:34

Wonderful.

- Jeff Ribner

47:35 - 47:36

Any other comments?

- Paul Del Rosso

47:36 - 47:37

One question?

- Paul Del Rosso

47:37 - 47:41

Yeah, I have a question, and maybe based on what Jen said.

- Paul Del Rosso

47:41 - 47:51

And he said, it's not anything but I guess the current equipment that we're going to replace is that of any value set than e-bay or Craigslist or something that someone may want to buy?

- Paul Del Rosso

47:52 - 47:53

They could use it.

- Paul Del Rosso

47:53 - 47:54

I mean, are we.

- Seth Jacobus

47:54 - 47:54

Trying to.

- Paul Del Rosso

47:54 - 47:55

Achieve?

- Seth Jacobus

47:55 - 47:57

Yeah, I think we would just trash it down.

- Seth Jacobus

47:57 - 48:12

I tried that, Paul, I tried that, suggests that maybe when, You know, Jen, I didn't think, but the other thing, the meeting room, the meeting room doors, and things that we wanted to do, but I was thinking about putting the downstairs, but it's just so old and outdated.

- Seth Jacobus

48:12 - 48:17

And I guess even, a lot of the schools aren't even using smart boards anymore and replace.

- Seth Jacobus

48:17 - 48:20

And they mean \$12,000 or more.

- Seth Jacobus

48:20 - 48:22

Just to get another smart board.

- Seth Jacobus

48:22 - 48:26

So it's, you know, I don't, I don't think it would have any value, which is very dull.

- Seth Jacobus

48:26 - 48:29

And then the backlighting doesn't really work.

- Seth Jacobus

48:29 - 48:33

So I don't even think it's something we can even try to sell to get anything from them.

- Paul Del Rosso

48:34 - 48:34

Ok.

- Jeff Ribner

48:36 - 48:37

Ok, Jaan, you want to move?

- Jen Musa

48:38 - 48:41

Yeah, I'll make a motion to accept that.

- Jen Musa

48:41 - 48:42

Plan for the tech purchases.

- Jeff Ribner

48:44 - 48:45

Second place.

- Jeff Ribner

48:47 - 48:53

Ok, great, um, OK, fine, All in favor, just raise your hand.

- Jeff Ribner

48:53 - 48:56

Wave your hand, OK, great, OK, so we're good with that.

- Jeff Ribner

48:57 - 48:59

Seth do you want to talk about the vacancies for pages?

- Seth Jacobus

49:00 - 49:00

Yeah.

- Seth Jacobus

49:00 - 49:04

So obviously we just got the resignation there.

- Seth Jacobus

49:04 - 49:12

And, uh, you also got Joe Bonds resignation, I think, last month or the month before everything is kind of just go in together now at this point.

- Seth Jacobus

49:13 - 49:20

So, we really only have one page now in the library, and that's more in Kelly and dealing with some things.

- Seth Jacobus

49:20 - 49:20

Right?

- Seth Jacobus

49:21 - 49:29

So, really don't really have a steady page, even in the lineberger, well, a couple of weeks, talking with Sarah Joe.

- Seth Jacobus

49:29 - 49:42

The consensus and I agree with her, is that I'm hoping the board will approve that we could hire two pages, not necessarily, you know, hire them, but we can mean eventually hire them.

- Seth Jacobus

49:42 - 49:46

But what we would like to do is to interview some folks.

- Seth Jacobus

49:46 - 49:50

Definitely hire one page for the one thousand hours per week.

- Seth Jacobus

49:50 - 49:58

But if we got a second candidate, that was just fantastic, You know, in the next couple of months, or something along with the other person that, we'd want to hire.

- Seth Jacobus

49:58 - 49:59

We can hire them, too.

- Seth Jacobus

49:59 - 50:08

So, I guess it's to improve, too, to page positions that we would be replacing, but we're really only looking to hire one right now, less.

- Seth Jacobus

50:08 - 50:11

Again, that candidate is just a second candidate.

- Seth Jacobus

50:12 - 50:13

That's fantastic.

- Seth Jacobus

50:14 - 50:23

You know, just to hire one, hopefully, And then get them trained, maybe get through summer, and get to summer, and then try to maybe hire another.

- Jeff Ribner

50:25 - 50:25

With each of them.

- Jeff Ribner

50:26 - 50:27

Be 19 hours.

- Seth Jacobus

50:28 - 50:33

Yeah, that would be, that would be, what would the last two would be, and turn on.

- Seth Jacobus

50:33 - 50:43

I think if we get one maybe right now, they'd be working more hours, until the second one comes obviously, Like I said, that's 38 hours that were down right now.

- Seth Jacobus

50:43 - 50:47

So maybe if somebody were 25 hours, that would be great.

- Seth Jacobus

50:48 - 51:01

Now, we don't know what the, what the employment field is out there, there's people willing to do this job so their safety aspects or the ballot ability, there's all those things.
[speaker unknown]:

51:03 - 51:03

Yeah.

- George Snyder

51:04 - 51:05

That's a good page test.

- Seth Jacobus

51:06 - 51:09

It's minimum wage, 12, 50.

- Seth Jacobus

51:11 - 51:17

Again, we just, you know, and that's something that, you know, the board, I would like you guys to potentially consider.

- Seth Jacobus

51:18 - 51:30

Know, we've just lost two people based on, they've got better jobs and making more money, and I think so, they are lowest paid position at the library.

- Seth Jacobus

51:30 - 51:35

And so, again, always puts you at risk, too to lose them to other people.

- Seth Jacobus

51:36 - 51:45

This was this vacancy here was very hard as somebody who'd worked a very long time at the library for a number of years.

- Seth Jacobus

51:45 - 51:52

I think the pay was an issue, which we had discussed a couple of months ago, but then also not being able to have health insurance was.

- Seth Jacobus

51:52 - 51:54

It was the other kicker here.

- Seth Jacobus

51:55 - 51:59

And so without that, and this is basically, you know, I can kind of continue here.

- Seth Jacobus

51:59 - 52:01

So which means.

- Paul Del Rosso

52:01 - 52:05

Mallory is that you're talking about Mallory said, Mallory?

- Seth Jacobus

52:12 - 52:18

So, I mean, I don't know what the Governor is going to choose with, what that's going to be with the minimum wage.

- Seth Jacobus

52:18 - 52:28

If that's gonna go up to \$15 an hour, if that's gonna go, I don't think there's been anything that you guys have heard anything of what the next step was going to be for the rest of the New York state.

- Seth Jacobus

52:28 - 52:32

Getting them to \$15 Minimum wage.

- Seth Jacobus

52:32 - 52:32

So.

- Seth Jacobus

52:34 - 52:38

Anything we can do, I mean, you can keep it at 12, 50.

- Seth Jacobus

52:38 - 52:41

You can, you can raise it up, but it's going to be up to you.

- Seth Jacobus

52:41 - 52:52

I hope we can attract some good quality candidates, you know, when people are here for longer than L, which is a summer job, or seasonal, or something like that, so it's really important.

- Seth Jacobus

52:53 - 52:58

Try to get people pay them the most we can so we can keep people for the long haul.

- Jeff Ribner

53:06 - 53:08

Ok, anybody want to make a motion?

- Jeff Ribner

53:10 - 53:10

We have a motion.

- Melissa Lawson

53:14 - 53:19

All right, so we're, so we've accounted for two positions in the budget already, though, What you're.

- Seth Jacobus

53:19 - 53:19

Saying.

- Seth Jacobus

53:19 - 53:23

Yeah, we basically, again, we just lost those, can folks.

- Melissa Lawson

53:24 - 53:24

Right.

- Seth Jacobus

53:26 - 53:28

So it's already factored in.

- George Snyder

53:30 - 53:33

I'll make a motion to hire two pages.

- Jeff Ribner

53:33 - 53:36

Ok, I should have asked if there are any further comments.

- Jeff Ribner

53:36 - 53:42

I'm sorry, uh, before we get a second, though, there are any further comments.

- Jeff Ribner

53:43 - 53:44

Ok, can we have a second then?

- Melissa Lawson

53:46 - 53:47

I'll second.

- Jeff Ribner

53:48 - 53:48

All in.

- Ellie Rivera

53:48 - 53:49

Favor.

- Jeff Ribner

53:52 - 53:53

Ok, Good.

- Jen Musa

54:05 - 54:06

Can I ask a question?

- Jen Musa

54:06 - 54:18

For other, Bas, have you thought about, or have any of the other libraries thought about anything regarding allowing people to me at the Library?

- Jen Musa

54:18 - 54:19

Yeah.

- Jen Musa

54:19 - 54:21

I've been asked that a few times.

- Jen Musa

54:21 - 54:22

Which is why I'm asking.

- Seth Jacobus

54:23 - 54:34

Yeah, I broach that subject last week with Ben and, you know, I haven't talked with the other libraries around the big rooms, as they're called.

- Seth Jacobus

54:35 - 54:37

That's still Johnson City are cells.

- Seth Jacobus

54:37 - 54:46

I know for me, yeah, with what we're talking about with the budget again, we didn't really touch on it, but I don't know.

- Seth Jacobus

54:47 - 54:49

Jen, to give you an honest answer.

- Seth Jacobus

54:49 - 54:53

Don't know what the next steps exactly are going to be, IE.

- Seth Jacobus

54:54 - 55:01

I thought, you know, why I asked and it was nope or not thinking about changing anything soon.

- Seth Jacobus

55:02 - 55:10

Um, now, the pressures will be from here until everybody's vaccinated or, you know, we'll be, OK, when are we going to open up?

- Seth Jacobus

55:10 - 55:12

When are you going to increase your hours?

- Seth Jacobus

55:13 - 55:15

Can I be in the library an hour?

- Seth Jacobus

55:15 - 55:16

Can they be in the library again?

- Seth Jacobus

55:17 - 55:23

You know, all day, like, I used to be I don't think we're there yet, and I don't know when we're going to be there.

- Seth Jacobus

55:24 - 55:34

But, at some discussion with the board, that should definitely, we should be thinking about here in the next couple of months, just to try to get some type of plan again.

- Seth Jacobus

55:34 - 55:39

Anything can change, where, you know, in the news, are talking about potential searches.

- Seth Jacobus

55:39 - 55:40

You're talking about variants.

- Seth Jacobus

55:40 - 55:50

You've got people now, who, some of the problems, that we're just seeing a little bit, is the laxness, because there's a vaccine, and I'm just fatigued with this.

- Seth Jacobus

55:50 - 55:58

And, I'm gonna keep my map, take my mouse down, or I'm not going to wear my mask, or I'm going to come in without a mask, still, Those things are still happening.

- Seth Jacobus

55:58 - 56:09

So, you know, all those issues have to be discussed, and IE hesitate, Again, I talk to the Friends group, what they want to do, are they going to come back?

- Seth Jacobus

56:09 - 56:14

They still are not wanting to come back to do any book sales or anything like that.

- Seth Jacobus

56:15 - 56:20

Potentially, they may, maybe there's some outdoor something or another that they can do during the summer.

- Seth Jacobus

56:20 - 56:33

But, everybody, for right now, I really don't think until maybe fall with gen really September first, until something like that happens to we can really say, The majority of our population has been vaccinated.

- Seth Jacobus

56:34 - 56:49

No, there's no searches that have happened where, you know, and then we're starting to make those gradual changes, like I said, where are increasing patron time to an hour, OK, small groups of, maybe, you know, 4 or 5 can come in, like you just said to me, That's OK.

- Seth Jacobus

56:50 - 56:56

Maybe or our stayed the same, then, you know, by the time we get to late fall, OK, where are we going back to 99?

- Seth Jacobus

56:56 - 57:00

Are we going, you know, we're sticking to 96 or 97 or 90?

- Seth Jacobus

57:00 - 57:14

So all those things are going to have to be discussed, and just incremental is, what I would say is, as small as we can, not just rip off the band-aid as it were, but just do small incremental steps to get us back.

- Paul Del Rosso

57:15 - 57:16

Guidance girma.

- Paul Del Rosso

57:19 - 57:22

We've gotten no guidance from four counties at this point.

- Paul Del Rosso

57:22 - 57:24

For any of that, is that correct?

- Seth Jacobus

57:24 - 57:25

Right, right.

- Seth Jacobus

57:25 - 57:34

You know, And, again, the CDC is still saying people in their vaccinate, you know, where a mask, and stay social distance because of these different streams and other things.

- Seth Jacobus

57:35 - 57:36

Good news that we got.

- Seth Jacobus

57:36 - 57:43

Again, I got my vaccination coming up here, but as of yesterday, library workers are able to get vaccinated.

- Seth Jacobus

57:44 - 57:53

So, got library workers already who have been vaccinated and people who were starting, so, no, That's, that's a good thing.

- Seth Jacobus

57:55 - 57:58

The hard thing again is, you know, the group of people, we've got, our elderly folks.

- Seth Jacobus

57:58 - 58:03

We've got parents who are younger, and then we've got children where there's no vaccine for at all.

- Seth Jacobus

58:04 - 58:07

So, you know, how do we, how do we do that?

- Seth Jacobus

58:07 - 58:11

You know, how do we just, OK, everybody come into the story time programs, again, while.

- Jeff Ribner

58:12 - 58:12

The.

- Seth Jacobus

58:12 - 58:12

Population?

- Seth Jacobus

58:12 - 58:15

That's a majority of our service group.

- Seth Jacobus

58:15 - 58:17

You know, don't even have a vaccine available.

- Seth Jacobus

58:17 - 58:26

And like I said, the younger folks maybe told me first until, you know, parents can get if they're not included in these other categories to get the.

- Jen Musa

58:29 - 58:30

Pressure is coming from.

- Jen Musa

58:31 - 58:47

A lot of schools are moving towards being back, but, and from what I've seen, they have a lot more in place to socially distance and barriers between desks and none of that exists at the library right now.

- Jen Musa

58:47 - 58:51

And I've been kind of trying to explain that.

- Jen Musa

58:51 - 58:56

I mean, I'm not just asking for my particular program, because I'm not comfortable.

- Jen Musa

58:56 - 58:58

My program is very up close and personal.

- Jen Musa

58:59 - 58:59

Why not?

- Jen Musa

59:00 - 59:03

I would not be comfortable doing that now.

- Jen Musa

59:04 - 59:19

So, I'm not asking, but I've had several people ask me, And I think they're there, They have some idea that we have more capability to separate people, and all that, than we do, though.

- Jen Musa

59:19 - 59:23

I mean, I'm glad to hear you say that, that you're not rushing into anything.

- Seth Jacobus

59:25 - 59:25

But.

- Jen Musa

59:26 - 59:40

If other libraries were doing something different, but, you know, I agree completely, and are you, how is it going with the tech programs that are offered online or you're getting some people to participate in those.

- Seth Jacobus

59:41 - 59:44

Ad spend more busy than it's ever been before?

- Seth Jacobus

59:44 - 59:56

And really, the numbers are Iraqi did with the Tech Center virtual, I don't think, I mean, they'll do programs, again, obviously person, but it will always be a hybrid model.

- Seth Jacobus

59:56 - 01:00:00

I think, from here, on out, there were literally be doing a Zoom Zoom.

- Seth Jacobus

01:00:00 - 01:00:12

Now, I did, they didn't like screen late, but they're going to have a Zoom account where they're going to be teaching the classes and doing that, but they've had just fantastic numbers, which, you know, we never anticipated that, you know, people would take to it online.

- Seth Jacobus

01:00:13 - 01:00:15

Classes so much, and they really have, OK.

- Jen Musa

01:00:16 - 01:00:20

So, we're continuing with that I'm gonna pass that along, OK?

- Seth Jacobus

01:00:22 - 01:00:29

And again, I think these restrictions being lifted, it is a good idea to meet with the other directors.

- Seth Jacobus

01:00:29 - 01:00:38

So OK, That's still is fully open, and you can just go anytime, you know, and it's an hour each day all day, and their computer time is two hours, and you're still at 30, you know.

- Seth Jacobus

01:00:38 - 01:00:45

So it is a measured approach with in line, hopefully a little bit with what the other directors are doing in the area.

- Seth Jacobus

01:00:45 - 01:00:48

So no one person is singled out.

- Seth Jacobus

01:00:50 - 01:00:51

Things kinda go smooth.

- Seth Jacobus

01:00:54 - 01:00:55

Any questions?

- Jeff Ribner

01:01:02 - 01:01:03

Under Other Business.

- Jeff Ribner

01:01:05 - 01:01:07

I, I want to give you some follow up.

- Jeff Ribner

01:01:07 - 01:01:15

As, you know, at the january meeting, we voted to do mediation and to use a cord.

- Jeff Ribner

01:01:15 - 01:01:30

I know that almost all of you have co-operated with a cord, and all of you who have gotten the results of those of those meetings, um, the results, you know, we all got them together.

- Jeff Ribner

01:01:30 - 01:01:38

The results came before this meeting, but I did get some negative feedback about the proposal.

- Jeff Ribner

01:01:38 - 01:01:53

So, I took the liberty of asking Joe, who has considerable experience with human relations, to see if we could get another proposal, as well, and then present those proposals to the board, to see which way we should go.

- Jeff Ribner

01:01:53 - 01:01:55

So, Joe is working on that proposal.

- Jeff Ribner

01:01:55 - 01:01:57

We should have that very shortly.

- Jeff Ribner

01:01:57 - 01:01:59

That will be sent out to this.

- Jeff Ribner

01:01:59 - 01:02:05

Will all the board members and sap, and then we can arrange to meet on that and discuss it.

- Jeff Ribner

01:02:05 - 01:02:13

But I wanted you to be assured, there's follow up on that, and that all of your efforts were not for naught.

- Jeff Ribner

01:02:14 - 01:02:14

Ah!

- Jeff Ribner

01:02:21 - 01:02:22

Ok, so.

- Seth Jacobus

01:02:23 - 01:02:23

We'll.

- Jeff Ribner

01:02:23 - 01:02:29

Have a meeting on that once went once everybody gets the proposals sad agreeable to everyone.

- Jeff Ribner

01:02:31 - 01:02:33

I realize it's a delicate issue.

- Jeff Ribner

01:02:38 - 01:02:39

Agreeable.

- George Snyder

01:02:40 - 01:02:40

Degree of off.

- Jeff Ribner

01:02:42 - 01:02:45

Ok, great, OK.

- Jeff Ribner

01:02:45 - 01:02:47

Is there any other business, Paul?

- Jeff Ribner

01:02:47 - 01:02:47

Go ahead.

- Jeff Ribner

01:02:50 - 01:02:51

Is there any other business?

- Jeff Ribner

01:02:53 - 01:02:54

Paul:.

- Seth Jacobus

01:02:55 - 01:02:56

He's OK.

- Seth Jacobus

01:02:56 - 01:02:57

He doesn't have anything.

- Jeff Ribner

01:02:57 - 01:02:58

Oh, you wave.

- Theresa Whitney

01:02:58 - 01:02:58

Your hand.

- Theresa Whitney

01:02:59 - 01:02:59

John?

- Paul Del Rosso

01:03:01 - 01:03:01

Raise my hand.

- Paul Del Rosso

01:03:02 - 01:03:05

Ok, yeah, I follow rally.

- Paul Del Rosso

01:03:05 - 01:03:06

She raised her hand, raised.

- Paul Del Rosso

01:03:07 - 01:03:07

All.

- Jeff Ribner

01:03:07 - 01:03:10

Right, OK.

- Paul Del Rosso

01:03:11 - 01:03:11

All.

- Jeff Ribner

01:03:11 - 01:03:13

Right, is there any there's no other business.

- Jeff Ribner

01:03:13 - 01:03:15

Now can we have a motion for adjournment?

- Theresa Whitney

01:03:16 - 01:03:17

I make a motion to adjourn.

- Ellie Rivera

01:03:19 - 01:03:20

I second.

- Jeff Ribner

01:03:21 - 01:03:21

Second.

- Jeff Ribner

01:03:23 - 01:03:24

Very nice.

- Jeff Ribner

01:03:25 - 01:03:27

Ok, goodnight.

- George Snyder

01:03:28 - 01:03:29

Yeah, I.

- Jeff Ribner

01:03:29 - 01:03:30

Can hardly wait.

- Jeff Ribner

01:03:30 - 01:03:36

When we are talking of improvement, I can hardly wait until we get off of this, these kinds of meetings.

- Jeff Ribner

01:03:36 - 01:03:38

You know it, it just drives me crazy.

- Jeff Ribner

01:03:38 - 01:03:40

I don't know about the rest of you guys.

- Jeff Ribner

01:03:41 - 01:03:45

It drives me crazy, I just, I feel so Stilted, I feel good.

- George Snyder

01:03:46 - 01:03:46

Right.

- Jeff Ribner

01:03:47 - 01:03:51

I can't tell who's waving half the time, so that's, that's my personal problem.

- Jeff Ribner

01:03:52 - 01:03:55

Ok, great, so thank you all very much.

- Paul Del Rosso

01:03:56 - 01:03:58

Ok, Have a good model.

- George Snyder

01:03:59 - 01:03:59

Yeah.